



QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

GZ Manufacturing Nigeria Limited is committed to meeting customer expectations by ensuring Beverage Aluminium CANS are consistently manufactured to the highest quality in a responsible manner that protects people from harm, injury or ill health and minimizing adverse impact on the environment because of our operations, whilst complying with Customer, Statutory, Regulatory and any other applicable requirements.

We shall achieve this by

- Preventing pollution, injuries, and ill health commensurable to the purpose, size, and context of the business and to the specific nature of its QHSE risks and QHSE opportunities by proactively identifying and managing quality, health, safety and environmental risks and opportunities through a documented hazard identification, risk assessment, risk control through monitoring, measurement, analysis performance evaluation process.
- Regularly conducting process reviews, and customer feedback to implement process improvements in all our operations.
- Complying with all relevant quality, health, safety and environmental legislation and other identified requirements, and conduct regular audits to monitor compliance.
- Implementing, maintaining, and continually improving as an integral part of our business, a documented, integrated management system compliant with the requirements of ISO 9001:2015 (Quality), ISO 45001:2018 (Health and Safety) and ISO 14001:2015 (Environmental)
- Providing a framework for setting and reviewing quality, health, safety, and environmental objectives.
- Providing training and increasing awareness on quality, health, safety and environmental concerns and issues.
- Continually striving to improve our quality, health, safety, and environmental performance.
- Ensuring the participation and consultation of workers and their representatives in the decision-making process regarding health safety and environmental matters.
- Development of sustainable initiatives that minimizes our resource use and waste generation.
- Provision of necessary safe work systems to prevent injury and ill health of our employees, visitors, contractors, and customers.
- Committing to eliminate hazards and reduce OH&S risks

This policy shall be documented, communicated within the organization, and made available to all relevant interested parties for proper understanding of the implementation and maintenance of the quality, health, safety, and environment management systems and review it for continual improvement and suitability through set objectives consistent with the goals of this policy.

A handwritten signature in black ink, appearing to read 'Judson', is written over a light grey watermark that says 'APPROVED'.

**JAMES JUDSON
GROUP CEO**

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